



CAVIN JHON M. CABARLO, CPA, REB, REA

Senior Associate Lawyer

Practice Areas

Taxation Law, Corporate Law, Litigation, Labor and Employment Law, and Transactional Law

Licenses

- Philippine Bar License, Exemplary Passer (2022)
- Certified Public Accountant (CPA) License (2015)
- Real Estate Appraiser (REA) License, Board Top Notcher (2015)
- Real Estate Broker (REB) License (2015)

Work Experience

Corporate Setting Up. Facilitated the legal entity set up of 100% foreign-owned corporations engaged in export market enterprise and foundations.

Regulatory Compliance. Assisted senior lawyer in the provincial and municipal regulatory compliance (business and environmental) of a multi-million banana plantation project in Mindanao.

Litigation. Represented clients before the judicial courts involving an interpleader case and intra-corporate disputes; represented clients before the administrative and quasi-judicial bodies for corporate litigation and disbarment proceedings.

Investment Advisory Services. Conducted a legal study for investors in the Information Technology industry for Philippine inbound investments and for investors in the logistics industry for purposes of availing tax benefits under the CREATE Act.

Tax Audits. Liaised with the Bureau of Internal Revenue (BIR) and assisted senior lawyer in handling tax audits on behalf of corporate clients with the least financial impact.

Business Advisory Services. Assisted corporate retainers operating in the healthcare, trading and import-export industries in their day-to-day legal concerns.

Data Privacy. Conducted Data Transfer Impact Assessment for a corporate client operating in EU and Non-EU countries. Conducted transfer pricing research for foreign transactions involving foreign clients.

Negotiations. Facilitated the settlement between the employer and employee in employment disputes.

Global Mobility Projects. Conducted comprehensive study on the legal implications of employee mobility in the Southeast Asia Region.

Atty. Cavin's started his legal practice with FFOA Law Office where he specialized in corporate law, taxation, labor law, regulatory compliance, transactions, and counseling. Since joining the firm, Cavin has been promoted to Senior Associate Lawyer in 2024.

With his expertise in corporation and taxation laws, Cavin has represented clients before the Securities and Exchange Commission (SEC) and the Bureau of Internal Revenue (BIR). He has facilitated the incorporation of several foreign-owned corporations having complex investment structures in the Philippines and had personally coordinated with various government agencies for the purpose of regulatory compliance and licensing.

Cavin also specializes on tax audits and has represented clients in negotiations with the BIR for the computation of taxes. Additionally, he has conducted legal research on data transfer impact assessments and transfer pricing implications for foreign and domestic clients. Additionally, Cavin has represented clients in civil and criminal cases, particularly involving intra-corporate disputes, settlement of estate, and cyber libel cases.

In 2024, Cavin had been invited to be a part of the Ateneo de Davao College of Law faculty teaching Basic Taxation Law.

Education

- Elementary School: Isulan Central School SPED Center (2000 - 2006)
- High School: Esperanza National High School (2006 - 2010)
- College: Ateneo de Davao University, Bachelor of Science in Accountancy (2010 - 2015)
- Law School: Ateneo de Davao University, College of Law, Juris Doctor (2016 - 2021)

Previous Employment

- SGV & Co (Ernst and Young Philippines) Davao City, Audit Associate (2015 - 2016)
- ROI Homes, Inc., Florida, United States of America, Accountant (2016 - 2021)

Honors & Awards

- Philippine Bar Examination, Exemplary Passer (2020/2021)
- Real Estate Appraiser Board Licensure Exam, Top Notcher 5th Placer (2015)
- Ateneo de Davao University, Bachelor of Science in Accountancy, Cum Laude (2015)

Speaking Engagements

- Ateneo de Davao University, Labor Law Webinar (2022)