



Cavin Jhon M. Cabarlo, CPA, REB, REA

Associate Lawyer

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PRACTICE AREAS

Taxation Law, Corporate Law, Litigation, Labor and Employment Law, and Transactional Law

EDUCATION

- Elementary School: Isulan Central School SPED Center (2000 - 2006)
- High School: Esperanza National High School (2006 - 2010)
- College: Ateneo de Davao University, *Bachelor of Science in Accountancy* (2010 - 2015)
- Law School: Ateneo de Davao University, College of Law, *Juris Doctor* (2016 - 2021)

LICENSES

- Philippine Bar License (2022)
- Certified Public Accountant (CPA) License (2015)
- Real Estate Appraiser (REA) License (2015)
- Real Estate Broker (REB) License (2015)

PREVIOUS EMPLOYMENT

- SGV & Co (Ernst and Young Philippines) Davao City, *Audit Associate* (2015 - 2016)
- ROI Homes, Inc., Florida, United States of America, *Accountant* (2016 - 2021)

Atty. Cavin's practice focuses on corporate law, taxation, labor law, regulatory compliance, transactions, and counseling. With an emphasis on corporate law, Cavin has represented clients before the Securities and Exchange Commission on incorporation and filing of complaints. Cavin's practice also includes coordinating with various government agencies for regulatory compliance and transactions.

With an accounting and audit background, Cavin has considerable knowledge in business licensing, corporate setup of simple and complex business models, and tax audits. Cavin is actively involved in specialized projects such as data transfer impact assessments.

WORK EXPERIENCE

Corporate Setting Up. Facilitated the legal entity set up of 100% foreign-owned corporations engaged in export market enterprise and foundations.

Regulatory Compliance. Assisted senior lawyer in the provincial and municipal regulatory compliance (business and environmental) of a multi-million banana plantation project in Mindanao.

Litigation. Represented clients before the judicial courts involving an interpleader case; represented clients before the administrative and quasi-judicial bodies for corporate litigation and disbarment proceedings.

Investment Advisory Services. Conducted a legal study for investors in the Information Technology industry for Philippine inbound investments.

Tax Audits. Liaised with the Bureau of Internal Revenue (BIR) and assisted senior lawyer in handling tax audits on behalf of corporate clients with the least financial impact.

Business Advisory Services. Assisted corporate retainers operating in the healthcare, trading and import-export industries in their day-to-day legal concerns.

Data Privacy. Conducted Data Transfer Impact Assessment for a corporate client operating in EU and Non-EU countries.

HONORS & AWARDS

- Philippine Bar Examination, *Exemplary Passer* (2020/2021)
- Real Estate Appraiser Board Licensure Exam, *Top Notcher 5th Placer* (2015)
- Ateneo de Davao University, Bachelor of Science in Accountancy, *Cum Laude* (2015)

SPEAKING ENGAGEMENTS

- Ateneo de Davao University, *Labor Law Webinar* (2022)